



*«When do you start your training?
We are pleased to support you with our
in-depth experience.»*

TRAINING

In Banking

Background

Knowledge is a core element in all successful institutions. Thanks to highly educated employees, your company not only has advantages over its competitors but also has a base for compliant behaviour. Adequate training of employees is not only a prerequisite for compliance with regulatory requirements, but ideally also a profitable investment.

Training – A versatile instrument

- Competitive Advantage
- Investment
- Control Instruments
- Regulatory Requirement
- Quality Increase

Training is needed to acquire and maintain knowledge. This knowledge enables employees to carry out high quality work.

Education and training is not only an investment in good business results, it is also a regulatory requirement (mandatory) in the financial markets in various areas. In addition, training (in conjunction with a testing procedure) can be an element of the internal control system.

FIVE Questions for appropriate training

Geissbühler Weber & Partner offers tailor-made training that can be compiled using the following five questions, with some examples.

| | | | | | | |
|--------|---------------------------|-----------------|----------------------------|---------------------------|--------------------------|--------------------|
| What? | Regulatory Topics | | | | Organisational Topics | |
| | Taxes | AML | Stock exchanges / markets | Customer protection | Organisational structure | Processes |
| Who? | New & existing employees | | Legal & Compliance Officer | Front & back-office staff | Management | |
| When? | Event-related | | Periodical | | Unique | |
| How? | Basic vs. advanced module | Online training | Workshops | Case Studies | Specific questions | Practical examples |
| Where? | Inhouse | | | External | | |

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Your customised training concept

A comprehensive training concept contains various components. After answering the five questions, the following elements are implemented:

- the content is elaborated, the training documents are prepared with
- the training, and if needed
- a knowledge test can be carried out

We can support you in all three areas. You decide whether you would like our support only for certain selected areas (preparation, implementation, learning control) or for the whole training concept.

Your advantages with Geissbühler Weber & Partner

The support provided by an external training provider brings various advantages. With Geissbühler Weber & Partner at your side, you benefit from:

EXPERT KNOWLEDGE

We possess in-depth expert knowledge in different regulatory fields.

RESOURCES

Training helps your employees to acquire substantial knowledge in a short amount of time, enabling you to make the most of your resources.

TAILOR MADE SOLUTIONS

Our training courses can be tailored to your specific needs. Thanks to our short decision-making processes, we can quickly implement your wishes and support you in a cost-effective way.

BEST PRACTICE UND BENCHMARKING

Thanks to our many years of experience, we are well acquainted with the industry's best practice. This allows us to show you the benchmark as well as the regulatory minimum standards.

We look forward to hearing from you



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